Texas Department of Transportation
R/W Alignment

John Campbell, P.E., SR/WA, Director, Right of Way Division, TxDOT
Agency in Transition

• Reconfigure Areas of Responsibility

• Redistribute R/W Work Force
• Maintain a Safe System
• Address Congestion
• Connect Texas Communities
• Become Best-In-Class State Agency
Right of Way Division Organizational Chart

John P. Campbell, P.E., SR/WA, CTCM
Director, Right of Way Division
FTE Allocation: 173
Version Date: 04/24/2014

Prepared By: TxDOT/R/WA/RM/AT
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Version Date: 4/24/2014
R/W Personnel
R/W Legal Personnel
Distributed R/W Attorneys

• Liaison w/ Local Public Agents

• Consistent Statewide Compliance w/ Regulations

• Quality Control at Point of Service Delivery
Utility Coordination

- Avoid, Minimize, Accommodate
- Conflict Resolution
- Quality Control at Point of Service Delivery
R/W Mobile Workforce
What’s Next?

• Prepare, Educate, Equip
• Succession Generation
• Knowledge Transfer
• Expanded Roles & Responsibilities
Invest Aggressively in the Professional Development of our Enhanced Work Force

- Educational Partnerships
- Tools & Resources = Work Smarter
- Mentor New Employees